

Our Culture



Become a part of our culture!

A.J. BOGGS
& COMPANY

- What are Our Expectations For Each Staff Member?
- What Are We Here For?
- What Future Are We Trying To Create, And For Whom?
- And When We Do Make Decisions - Which Is What We Are Here To Do - What Principles Will We Base Those Decisions On?

Building blocks of our culture!



Mission

A leader in IT solutions & services that improve lives.

To deliver innovative solutions that help people use critical information to reach their goals.

Positioning



Personality

Act like an owner
Be exceptional
Be proactive
Be passionate
Be positive

Elevate your work
Innovate
Strive for success
Support your Community
Team Spirit



- AJB personality contains our core values and behaviors that guide us to excel at what we provide to customers, clients and staff
- Our common understanding of them is necessary for the smooth running of the company

Contribute to steering AJB in the right direction.

- Live our company mission
- Know your team's and company goals
- Understand the broader view of the business
- Think like your CFO – constantly questioning expenses and budget decisions that affect the company
- Have the willingness to Figure It Out Yourself (FIOY)



Be passionate, be positive



Choose happiness! Being positive drives the spirit up and makes sure we have a nice working environment!

Be passionate about your job. Pleasure in the job will help you put perfection in the work!

The only way to great work is to love what you do!



Be proactive & elevate your work!

Respond proactively to tasks, processes, or projects! It means being on your toes to:

- Anticipate problems
- Understand procedures that apply to your work
- Don't allow yourself to become complacent
- Plan for the future
- Take initiative and be a part of the solution

If you are Proactive, Passionate, and Positive the company, customer and clients all win!



Understand your role:

- Do your job in the best, most efficient, and most game-changing way you can
- Always challenge yourself and your peers to be the next big thing
- Think outside the box and go the extra mile to satisfy your peers, managers and clients



Team spirit!

- Learn your team's strengths
- Participate in team meetings and goal-setting
- Roll up your sleeves and pitch in when needed
 - Help your coworkers, because they depend on you (and you depend on them)
- Take responsibility for your work to help your team run smoothly



Support your community!

Investing in your community is investing in our community!

Why do volunteer work?

- Improve your and your family's health
- Improve the local economy
- Positively affect people's lives

Interested? Take advantage of our Volunteer and donations programs!



Take advantage of our opportunities!



Need training?

- Use the ProDev plan to get the training you need – take this opportunity to be exceptional at your work.



New tools?

- If you know of a tool that does something better, discuss it with a Team Leader or Sponsor!



Want to Volunteer or Donate?

- Take advantage of our volunteer and donations programs.

Questions & Comments?

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& C O M P A N Y

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